

Denplan's Environmental Policy

Our Vision

We are committed to following more environmentally friendly practices.

Our Objectives

Wherever feasible, we will

- · Monitor, evaluate and make more efficient use of resources where possible by:
- · Reducing waste
- Increasing recycling rates
- Reducing energy use
- · Reducing the use of other key resources such as paper
- · Aiming to reduce our carbon footprint
- · Actively support our local community partners in environmental areas
- · Aim to prevent pollution that is caused directly by any of our activities

How will we achieve this?

We will:

- Operate an environmental management system that achieves and maintains accreditation of ISO 14001
- Set targets to reduce our environmental impacts, which will be reviewed on an annual basis with the agreement and support of the Executive Leadership Team
- · Ensure that we monitor our activities and seek to reduce our environmental impact year on year
- Ensure that we comply with all relevant environmental legislation
- · Communicate our policy, targets and activities internally and externally
- · Report progress to all our stakeholders on a regular, formal basis

Who does this policy apply to?

All employees and any other people working on behalf of Denplan including our suppliers and contractors.

How is this policy managed?

This policy is managed by the Environmental Management Systems Manager and is documented and maintained by the Environmental Management Systems Administrator.

The policy is reviewed on an annual basis and is approved by the Executive Leadership Team.

Stephen Gates MANAGING DIRECTOR September 2015